

Calculation example:

Pool Portion	2.50%	Excellent =	3.28%			
Starting Base Salary		Rating	Percent Increase	Merit Increase in Dollars	New Base Salary	Rated Salary
110000		Commendable	2.63%	2,890.78	\$112,890.78	88000
105000		Commendable	2.63%	2,759.39	\$107,759.39	84000
95000		Excellent	3.28%	3,120.73	\$98,120.73	95000
85000		Commendable	2.63%	2,233.79	\$87,233.79	68000
75000		Satisfactory	0.00%	0.00	\$75,000.00	0
70000		Commendable	2.63%	1,839.59	\$71,839.59	56000
65000		Commendable	2.63%	1,708.19	\$66,708.19	52000
60000		Commendable	2.63%	1,576.79	\$61,576.79	48000
55000		Excellent	3.28%	1,806.74	\$56,806.74	55000
50000		Commendable	2.63%	1,313.99	\$51,313.99	40000
Total Salaries	770000			Total:		586000
Merit Pool	19,250			19,250.00		