

ROADS

Realizing Opportunities for the American Dream to Succeed

Why R.O.A.D.S. is different from, yet complementary to, J.O.I.N.

What distinguishes R.O.A.D.S. from other education-to-work programs is its' multi-faceted approach to providing employers with work-ready employees. R.O.A.D.S. provides three distinct onramps into its' program using existing programs as its foundation.

A multi-purpose intake form is used to assess the work readiness of program candidates. Applicants needing life skills training and long-term mentoring (up to 24 months) will be diverted into the Capital City C.I.R.C.L.E.S. Initiative's Getting Ahead program. Candidates needing career guidance and job training, will be directed to J.O.I.N., while candidates with all the requisite work skills and with a clear educational objective will enroll directly in one of WNC's hands-on fields of study offering certifications that are in high-demand by local industry. The common characteristics of every candidate eligible to enroll in R.O.A.D.S. (working people with the potential for upscaling) is their innate work ethic, their desire to succeed, and their commitment to staying the course on a long-term career path.

In addition, unlike other programs, R.O.A.D.S. is employer driven, guided and administrated. R.O.A.D.S. also focuses on other impediments to work-force sustainability – achievable housing, infrastructure, supply chains and access to capital. This more holistic approach to preparing the workforce population for the challenges of the 21st century, is intended to streamline and simplify the work-to-career process.

Other features of the R.O.A.D.S. program include:

1. A well-choreographed, facilitated, industry-lead R.O.A.D.S. Show to introduce the overall program, its' partners, the onramp opportunities and the final career path destinations.
2. Funding support by industry leaders.

3. Access to a low interest regenerating loan fund (60% repaid in cash, 40% in-kind)
 4. Paid tuition
 5. Cost of living stipends (for housing, child care, transportation, etc.)
 6. Assignment of a personal Navigator to each participant either through C.I.R.C.L.E.S. or through participating industries.
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