# OWN YOUR FUTURE

### OWN YOUR FUTURE

- A workforce development educational program that acts as a resource for those seeking employment in the new Nevada economy
- Provides a singular location where individuals can obtain information, direction and counsel to pursue these new job opportunities.

# **BACKGROUND**

- Northern Nevada has made significant progress in its economic recovery
- Northern Nevada is expected to add 50,000 additional jobs by 2020
- Unemployment in Northern Nevada is at an all-time low (4.2% in November 2016)\*

\*Board of Labor Statistics

# BACKGROUND

- Demographers are projecting severe shortages of skilled workers in the next decade
- The lack of workers with basic skills, technical skills and competencies is a significant issue and a potential detriment to the area's continued growth

# THE JOBS

 An increasing number require "middle skills" achieved through industry-valued credentials or career technical education certificates

# WHAT IS NEEDED?

- A way to capture this demographic
- To accelerate worker education and training
- To better inform the public of how their lives can be transformed.

# WHAT IS "OWN YOUR FUTURE"?

- A consortium of private and state organizations (employers, trade associations, governmental agencies, non-profit organizations, higher educational institutions, local religious leaders, and other entities) who have a vested interest in workforce development and Nevada's economic growth.
- A program that circumvents information silos and provides a way to gain comprehensive career information all in one place.

# WHO DOES "OWN YOUR FUTURE" TARGET?

 Oriented towards adults who are underemployed, in jobs with limited growth opportunity (est. 13.1% of population)\*, as well as returning veterans

Bureau of Labor Statistics 2016 Estimated Nevada Population July 2016 - 2,940,000

# HOW DOES IT OPERATE?

- Offers seminars featuring representatives from schools, state and federal agencies, employers, associations, and agencies who provide details regarding jobs, educational training, costs, and financial aid.
- Includes motivational speakers and stimulating multi-media presentations designed to encourage action
- Provides direction on how to enroll in specific programs and pursue specific career opportunities

# **SEMINARS**

A way to gain comprehensive career information, all in one place.

- What it costs
- What is required academically
- What financial resources are available
- Expected salaries upon completion
- Details on how to enroll in specific programs
- Career pathways, Self-employment

# THE PROGRAM IS UNIQUE

 To date, no singular program has been developed to provide the information, resources, and financial assistance needed to take advantage of these opportunities

#### RECRUITMENT

 Through aligned groups (including charitable non-profits and the religious and pastoral community)

 Through OWN YOUR FUTURE's web site, which will provide contact information, needed resources, and links to sites that detail current job opportunities

#### BENEFITS OF THE PROGRAM

- Accelerates worker education and training and better informs the public of how their lives can be transformed
- Reduces and enhances opportunities for those who are underemployed
- Develops heretofore untapped talents to greatly expand the workforce
- Breaks the cycle of financial vulnerability for many individuals and families
- Increases median family income

# ORGANIZATION STRUCTURE

- Independent 501(c)(3) under a management contract with the Northern Nevada Development Authority (NNDA)
- Will operate on contributions and grants sought through alliances with local businesses and organizations that have compatibility with OWN YOUR FUTURE's mission
- Will be launched initially in the Sierra region and expanded into other areas at such time as the model is deemed replicable
- Will be offered to other jurisdictions with OWN YOUR FUTURE acting as a consultant

#### **OWN YOUR FUTURE**

**QUESTIONS?**