

2022-23 Institutional and SMART Goals for Annual Strategic Planning

Area Reporting	Submitted By	Date	Goal 1	Alignment	Goal 2 (optional)	Alignment	Goal 3 (optional)	Alignment
ACCEL	Angela Holt	05/31/22	NVCPM Capstone Project	Develop a culture of student support, belonging, success, and completion	Use Canvas for instruction and onboarding instructors	Develop a culture of student support, belonging, success, and completion	Establish Integrated Education and Training (IET) and Academic Preparation System.	Develop a culture of student support, belonging, success, and completion
Admissions and Records	Dianne Hilliard	06/03/22	Evaluate students at 60+ credits without a degree for degree completion and/or certificate of achievement. Determine students who may be eligible for a reverse transfer degree.	Increase degree/certificate attainment numbers; Develop a culture of student support, belonging, success, and completion				
Advancement	Niki Gladys	06/01/22	Website redesign	Increase visibility and enrollment through strategic integrated communication	CDL	Grow and support the workforce development ecosystem	Increase student scholarships	Develop a culture of student support, belonging, success, and completion; Increase visibility and enrollment through strategic integrated communication
Child Development Center	Anna Lisa Acosta-Rogers	05/11/22	Partner with WNC programs to provide child practicum and observation hours.	Identify and leverage academic programs with opportunity for diversifying enrollment growth; Develop a culture of student support, belonging, success, and completion				
Computing Services	Troy Wadsworth and Phyllis Mason	06/10/22	Classroom technology upgrades	Broadly supports Strategic Plan and institutional initiatives	Classroom workstation and computer lab upgrades	Broadly supports Strategic Plan and institutional initiatives	Upgrade domain controller server and develop a contingency plan	Broadly supports Strategic Plan and institutional initiatives
Counseling	Piper McCarthy	06/07/22	Increase student enrollment in Concurrent Enrollment by 10%	Identify and leverage academic programs with opportunity for diversifying enrollment growth	Develop and implement a First Year Experience.	Develop a culture of student support, belonging, success, and completion	Plan and implement a Senior Work/Recruitment day for all of our partner school districts in October or November.	Develop a culture of student support, belonging, success, and completion
Disability Support Services	Susan Trist	05/24/22	Implement and utilize "Alternative Formats" module 100% in the DSS database, Accessible Information Management (AIM)	Develop a culture of student support, belonging, success, and completion.	Contribute to WNC Experience Course	Develop a culture of student support, belonging, success, and completion		
Finance	Coral Lopez	06/03/22	Help students understand financial obligations	Develop a culture of student support, belonging, success, and completion	Provide oversight and support in all college functions and policies related to finance; update policies	Broadly supports Strategic Plan and institutional initiatives	Prepare financial statements and reports for stakeholders across all levels in a timely manner	Broadly supports Strategic Plan and institutional initiatives
Financial Aid Office	JW Lazzari	05/24/22	Develop Fall Financial Aid Festival	Develop a culture of student support, belonging, success, and completion.	Bring guest speakers to FAO staff meetings for collaboration	Identify and leverage academic programs with opportunity for diversifying enrollment growth; Grow and support the workforce development ecosystem; Develop a culture of student support, belonging, success, and completion	Workforce Incentive Grant (WIG)	Identify and leverage academic programs with opportunity for diversifying enrollment growth; Grow and support the workforce development ecosystem
Human Resources	Melody Duley	05/31/22	Streamline recruiting and selection processes	Broadly supports Strategic Plan and institutional initiatives as the data warehouse is critical to a variety of institutional functions across WNC.				
Institutional Research and Effectiveness	Cathy Fulkerson	05/25/22	Implement a more robust and stable data warehouse	Broadly supports Strategic Plan and institutional initiatives as the data warehouse is critical to a variety of institutional functions across WNC.	Create Strategic Plan Dashboard	Broadly supports Strategic Plan and institutional initiatives as it allows WNC to measure and assess progress toward goals.	Define Mission Fulfillment	Broadly supports Strategic Plan and institutional initiatives as it will establish a common institutional measure for Mission Fulfillment

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Learning and Innovation	Ron Belbin	05/24/22	WNC Experience	Develop a culture of student support, belonging, success, and completion	Open Educational Resources Project	Identify and leverage academic programs with opportunity for diversifying enrollment growth; Develop a culture of student support, belonging, success, and completion		
Liberal Arts	Scott Morrison	05/24/22	Co-Teacher Model for Affiliate Program	Identify and leverage academic programs with opportunity for diversifying enrollment growth	Assess Corequisite Effectiveness	Identify and leverage academic programs with opportunity for diversifying enrollment growth; Develop a culture of student support, belonging, success, and completion	Curriculum Development and Course Mapping	Identify and leverage academic programs with opportunity for diversifying enrollment growth; Develop a culture of student support, belonging, success, and completion
NALH	Debi Ingraffia-Strong	06/07/22	Strengthen, expand and support the nurse assistant training programs	Identify and leverage academic programs with opportunity for diversifying enrollment growth; Grow and support the workforce development ecosystem	Attain accreditation for paramedic program	Identify and leverage academic programs with opportunity for diversifying enrollment growth; Grow and support the workforce development ecosystem	Increase simulation expertise of teaching faculty and lab simulation support for simulation experiences.	Grow and support the workforce development ecosystem
APP	Deb Conrad	06/02/22	Build apprenticeship program with NNVIEC.	Grow and support the workforce development ecosystem				
HEPP	Deb Conrad	8/1/2022	Increase prison education enrollment by 20 students in AY2023.	Grow and support the workforce development ecosystem				
APP	Deb Conrad	06/02/22	Develop apprenticeship program with State of Nevada's DHRM Learn and Earn IT program.	Grow and support the workforce development ecosystem				

Identify and leverage academic programs with opportunity for diversifying enrollment growth

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Child Development Center	Anna Lisa Acosta-Rogers	Partner with WNC programs to provide child practicum and observation hours.
Counseling	Piper McCarthy	Increase student enrollment in Concurrent Enrollment by 10%
Financial Aid Office	JW Lazzari	Bring guest speakers to FAO staff meetings for collaboration
Financial Aid Office	JW Lazzari	Workforce Incentive Grant (WIG)
Learning and Innovation	Ron Belbin	Open Educational Resources Project
Liberal Arts	Scott Morrison	Co-Teacher Model for Affiliate Program
Liberal Arts	Scott Morrison	Curriculum Development and Course Mapping
Liberal Arts	Scott Morrison	Assess Corequisite Effectiveness
NALH	Debi Ingraffia-Strong	Strengthen, expand and support the nurse assistant training programs
NALH	Debi Ingraffia-Strong	Attain accreditation for paramedic program
Professional and Applied Technology	Georgia White	Increase PAT enrollment

Grow and support the workforce development ecosystem

Area Reporting	Submitted By	Area SMART Goal Aligned with Institutional Goal
Advancement	Niki Gladys	CDL
Financial Aid Office	JW Lazzari	Bring guest speakers to FAO staff meetings for collaboration
Financial Aid Office	JW Lazzari	Workforce Incentive Grant (WIG)
NALH	Debi Ingraffia-Strong	Strengthen, expand and support the nurse assistant training programs
NALH	Debi Ingraffia-Strong	Attain accreditation for paramedic program
NALH	Debi Ingraffia-Strong	Increase simulation expertise of teaching faculty and lab simulation support for simulation experiences.
Professional and Applied Technology	Georgia White	Expand apprenticeships

Develop a culture of student support, belonging, success, and completion		
Area Reporting	Submitted By	Area SMART Goal Aligned with Institutional Goal
ACCEL	Angela Holt	NVCPM Capstone Project
ACCEL	Angela Holt	Use Canvas for instruction and onboarding instructors
ACCEL	Angela Holt	Establish Integrated Education and Training (IET) and Academic Preparation System.
Admissions and Records	Dianne Hilliard	Evaluate students at 60+ credits without a degree for degree completion and/or certificate of achievement. Determine students who may be eligible for a reverse transfer degree.
Advancement	Niki Gladys	Increase student scholarships
Child Development Center	Anna Lisa Acosta-Rogers	Partner with WNC programs to provide child practicum and observation hours.
Counseling	Piper McCarthy	First Year Experience
Counseling	Piper McCarthy	Senior Work/Recruitment Day in fall
Disability Support Services	Susan Trist	Implement and utilize "Alternative Formats" module 100% in the DSS database, Accessible Information Management (AIM)
Disability Support Services	Susan Trist	Contribute to WNC Experience Course
Finance	Coral Lopez	Help students understand financial obligations
Financial Aid Office	JW Lazzari	Develop Fall Financial Aid Festival
Financial Aid Office	JW Lazzari	Bring guest speakers to FAO staff meetings for collaboration
Learning and Innovation	Ron Belbin	WNC Experience
Learning and Innovation	Ron Belbin	Open Educational Resources Project
Liberal Arts	Scott Morrison	Assess Corequisite Effectiveness
Liberal Arts	Scott Morrison	Curriculum Development and Course Mapping
Professional and Applied Technology	Georgia White	Course redesign and improve course completion rates

Increase visibility and enrollment through strategic integrated communication

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Advancement	Niki Gladys	Website redesign
Advancement	Niki Gladys	Increase student scholarships