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Insurance	Group Health Insurance Plan with coverage beginning on the first day of the first full month of employment. Includes medical, dental, vision (limited) and travel assistance.		
	\$25,000 Term Life Insurance		
	Voluntary benefits including HSA, FSA, and HRA savings accounts (dependent on enrollment). Supplemental term life, accident insurance, short-term/ long-term disability, college 529 plan, and a legal plan are available through payroll deduction.		
	Workers Compensation Plan		
Paid Leave	Paid Sick Leave	30 days at hire, then 24 days/year after 12-months	15 days/year
	Paid Annual Leave	Administrative Faculty: 24 days/year	15 days/year, increases to 21 days/year with service time
	12 Paid Holidays		
Retirement Savings	Voluntary NSHE Supplemental 403(b) tax sheltered retirement savings plans		
	Voluntary State of Nevada 457 deferred compensation, tax sheltered retirement savings plan.		
	Public Employee Retirement System of Nevada (PERS) pension style retirement plan	May be eligible if prior member	
	Defined Contribution 401(a) Retirement Plan with employer match.		
Education	Grant in Aid Educational Benefits for self and dependents		
	Professional Development Fund		
Other Benefits & Perks	Employer Sponsored Long-Term Disability (LTD) program		
	No State Income Tax		
	Numerous community and regional partners that provide perks, incentives, and discounts to employees		
	Main campus, located in Nevada's capital, is nestled in the foothills of the Sierras and minutes from Lake Tahoe. Enjoy access to hiking, skiing, biking, boating and other outdoor recreation. Numerous walking trails located around campus.		
	Employee Assistance Program (EAP) – access to counseling, legal, financial, and many more resources		
	Access to WNC Fitness Center, Library, Observatory, Special Events, and more.		
	Multiple shared governance opportunities through faculty senate, classified employee council, working groups, etc.	