

Academic Faculty Senate (2024-2025) Meeting MINUTES 08/16/24; 1:30-3:30 p.m.

<b>Academic Senate</b>	Call to order at 1:33 pm	ZOOM
<b>Members Present</b>	Jessica Rowe, Jaspreet Gill, Tim Mayo, Heather Reardon, Curtis Kupferschmid, John Duerk, Mary Gillespie, Patrick Bell, Rachelle Bassen, Martin Schmidt; Robin Eppard	
<b>Members Absent</b>	N/A	
<b>Guests</b>	N/A	

<b>Agenda Topic</b>	<b>1. Approval of Minutes for MM/DD/YY</b>
<b>Action Taken</b>	Action
<b>Summary of Discussion</b>	Heather Reardon – move to approve Jaspreet Gill – second No discussion. Passed unanimously

<b>Agenda Topic</b>	<b>2. Senate Chair Report (Schmidt)</b>
<b>Action Taken</b>	Info
<b>Summary of Discussion</b>	<ul style="list-style-type: none"> <li>• <b>NSHE Board of Regent meeting.</b> Changes to handbook on DEI discussions (guidelines on anti-Semitism). Academic freedom. Not to be used as a weapon. Reminder the Board of Regents meeting is at WNC this fall.</li> <li>• <b>Budget allocations and financial updates.</b> Understanding the funding formula. Targets for number of students in classes.</li> <li>• <b>Corequisite expansion</b> (English and math faculty). For not quite college ready students. Prepping students for college level courses. Just in time remediation replaces previous remediation courses. Idea is to allow institutions to explore options for student support (i.e. a two week boot camp; 8 week / 8 week courses). Up for a vote but was postponed until September Board of Regents meeting.</li> <li>• <b>Communication / Transparency:</b> Martin Schmidt with Kyle and Dana Ryan about open communication/transparency concerning changes that happen at high levels of college administration (i.e. the hiring of deans, concurrent affiliate model, LOA budgets and scheduling).</li> <li>• <b>Campus updates:</b></li> </ul>

	<ul style="list-style-type: none"> <li>○ Why is VP office under a locked door? (because HR is in the same wing and requires confidentiality, standard across the state to have locked doors for HR offices). Faculty key cards should work for that office.</li> <li>○ Faculty access to certain types of software. Reaching out to Troy for list of approved software / licenses.</li> <li>○ Communication with facilities about projects to make sure faculty is informed.</li> <li>○ Faculty up for tenure. Can be stressful and daunting for faculty up for tenure. Budget is not an issue for getting tenure.</li> <li>○ Chancellor search continuing. Question1: About removing Board of Regents out of NV constitution and making them appointed rather than elective.</li> <li>● <b>Discussion:</b> Heather R: Where does data go for faculty workgroups, we completed on the WNC welcome back? Goes to Dana to develop into themes for open forums. Open forums for Dean and Concurrent model scheduled next week.</li> </ul>
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<b>Agenda Topic</b>	<b>3. Executive updates (Dalpe)</b>
<b>Action Taken</b>	Info
<b>Summary of Discussion</b>	<ul style="list-style-type: none"> <li>● <b>Facilities:</b> Classrooms need to be up to date with technology, safe, and meet faculty needs. Windows project was approved previously several years ago.</li> <li>● <b>Board of Regents meeting:</b> Aspen building Carson and Marlette Hall in September. Encourage all faculty to stop by and introduce themselves to board members. Legislation to change board from 13 to 9 members. Redistricting possible, may be appointed or elected depending on the outcome of the ballot measure. Reassurances that academic freedom will not be affected.</li> <li>● <b>Dean discussion:</b> Goal is to reduce direct reports to VP. VP to directors or program coordinators. For increased efficiency and communication processes. Goal is two division Deans and a Director of Nursing.</li> <li>● <b>Dual Enrollment:</b> High schools students make up majority. Goal is to get more workforce applicants into programs (non high school students). Discussion on cost for dual enrollment and credentialing of dual enrollment teachers (qualifications). Accreditation guidelines indicates consistency with qualifications of affiliate teachers. Looked at possibility of a WNC high school for dual credit, but deemed not feasible. Goal is to provide dual enrollment, but not to become a dual</li> </ul>

	<p>enrollment institution. Establish satellites, for example, for nursing programs in Douglas and Fallon to get more non high school students enrolled in these programs.</p> <ul style="list-style-type: none"> <li>• <b>Forums:</b> High level WNC kick off meeting, then forums, and then division meetings prior to the start of classes are ideal set up for the future.</li> <li>• <b>Enrollment:</b> Enrollment has leveled out for the college this year.</li> </ul>
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<b>Agenda Topic</b>	<b>4.</b> NFA Updates (Rachelle Bassen)
<b>Action Taken</b>	Info
<b>Summary of Discussion</b>	NFA is the collective bargaining union at WNC Negotiates issues on pay, working conditions, overload rates. Planning a members Zoom meeting on Friday September 6 <sup>th</sup> to discuss bylaws etc. NFA needs members, must be at least 30% of faculty. NFA dues have remained low (~\$34 dollars). Increased members will offset raising fees. Rachelle will send out a member benefits list. Google form will be developed for faculty input, in person forum, etc. for a successful negotiation year. NFA also lobbies the legislature for collective bargaining rights and issues. Seeking input from faculty for prep for bargaining year.

<b>Agenda Topic</b>	<b>5.</b> 28-29 Academic Calendar Review and Approval
<b>Action Taken</b>	Curtis Kupferschmid – move to approve John Duerk – second Passed majority; One abstained (Heather Reardon)
<b>Summary of Discussion</b>	Heather Reardon: Who proposes the calendar? (Chelsea sends out). Concerns with Fallon commencement being off contract. Faculty return date is clear, but not a faculty last day date. Dates are listed as tentative.

<b>Agenda Topic</b>	<b>Public Comment</b>
<b>Action Taken</b>	Info
<b>Summary of Discussion</b>	No public comment

<b>Agenda Topic</b>	<b>Adjournment</b>
<b>Action Taken</b>	Unanimously Adjourned at 2:31 pm
<b>Summary of Discussion</b>	N/A
<b>Assignments/Potential Agenda Items</b>	N/A
<b>Comments/Information</b>	Submitted by Patrick Bell, Recorder