

DEI Committee 12/13/2024

Meeting Minutes

Members present in person: Nichole Paul, Haleigh Fitzgerald, Peter Christman, Katy Edmunds, Diego Flores

Members present via Zoom: Eric York, Mary Gillespie

Members not present: Lisa Gallo Swan

Guests present: Amanda Stibick (oversight)

| Agenda Item | Discussion |
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| Call to Order | 11:00 AM |
| Roll Call |  |
| Approval of Minutes for meeting 11/15/2024 | Motion by Katy, second by Haleigh |
| PD week session(s) discussion | Happening during the week of January 13 - 17 (unspecified as of yet)  Topic 1: LGBTQIA+ 101  Topic 2: What does DEI look like at WNC? |
| Policy Review discussion | New policy changes being reviewed in college council  Google sheet created by Nichole with suggestions and references in the DEI folder  -Change “his/her” to “their”  -Reformatting for clearer reading  Also marking edits that aren’t DEI related, just things we notice that might be typos  Everyone should look at the policies and see if there are other suggestions we’d like to include  Message from Angela: College council did not ask for committee updates  Katy: Policies updated during COVID were adjusted for better language but not reviewed by the DEI committee |
| Open Discussion | Amanda: Update about NSHE  -No sunsetting of the IDEA committee  -Budget staying the same  -Discussion about the incoming federal administration (we don’t know what’s going to happen)  -Jeff Downs is the new chair |
| Public Comment | None |
| Next Meeting | Doodle poll (can’t have meetings on Friday anymore) |
| Meeting adjourned | 11:43 AM |