

## DEI Committee 11/15/2024

## **Meeting Minutes**

Members present in person: Nichole Paul, Haleigh Fitzgerald, Peter Christman, Katy Edmunds,

Diego Flores

Members present via Zoom: Mary Gillespie, Lisa Gallo Swan

Members not present: Eric York

Guests present: Adrian Barrera (informational)

Agenda Item	Discussion
Call to Order	12:02 PM
Roll Call	
Approval of Minutes for meeting 10/18/2024	Motion by Katy, seconded by Haleigh
Guest - Adrian Barrera (informational)	Went to the HACU conference (Hispanic Association of Colleges and Universities).  -Other colleges have support systems we don't currently have, but they also have funding we haven't been able to get.  -Title V grant  -Language to get the HSI grant should be simple and specific  -The population is there for us to increase our Latino population, but we need to use our resources strategically

	-We're not currently doing enough programs to be likely to get the grant this year
	-Concerns about the upcoming administration and how it will affect DACA and DEI
Shared Folder updates	New calendar in both Google calendar and in document form made by Amanda
Student Event updates	Haileigh and Nichole went to the ASWN meeting
	Black history month planned for, get posters ready by December
	Multicultural event?
	-May be difficult due to budget and time concerns
	-Multicultural game day with the game club?
Policy Review Discussion	Do we want to include new policies to review on meeting agendas, or do we want to be more ad hoc by dealing with them as they come via email?
	-We don't have authority, so ad hoc. Bring more important suggestions to the meetings.
Student representative update	In order to have a student representative (which is required), we cannot have our meetings on Fridays.
	-Change things up next semester
Open Discussion	Katy:
	-Update the list of who speaks what language.
	-Small moments for conversations in different languages that don't take high commitment
Public Comment	None
Next Meeting	The next meeting will take place on December 13, 11:00 AM (tentative)

Meeting adjourned	12:36 PM