

GENERAL INFORMATION

TITLE IX

Title IX Training

Title IX training, including the prevention of sex discrimination, sexual harassment, and sexual assault, is required of all WNC employees every two years and is offered to WNC students each fall and spring semester. The Title IX training requirement for employees can be satisfied by completing an online training module or by attending an in-person training session.

Employees may contact Human Resources (humanresources@wnc.edu) for more information. Title IX training for students is offered to students through an online training platform.

Students are not required to complete the training, but doing so is the best way for students to understand their rights and responsibilities under Title IX. Students may contact Heather Rikalo (Heather.Rikalo@wnc.edu) to request the training.

WNC Non-Discrimination Statement

NSHE is committed to providing a place of work and learning free of discrimination on the basis of a person's age (40 or older), disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race (including hair texture and protected hairstyles such as natural hairstyles, afros, bantu knots, curls, braids, locks and twists), color, or religion (protected classes).

WNC does not discriminate on the basis of sex in any education program or activity that it operates. Non-discrimination on the basis of sex is mandated by Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.) and the corresponding implementation regulations (34 C.F.R. Part 106). The college's commitment to nondiscrimination in its education programs and activities extends to applicants for admission and employment.

Inquiries concerning the application of these provisions may be referred to:

Melody Duley (Melody.Duley@wnc.edu), (775) 445-4235

Title IX Coordinator & Director of Human Resources

Western Nevada College

2201 West College Parkway

Bristlecone Building, Room 157

Carson City, NV 89703

AND/OR

U.S. Department of Education, Office of Civil Rights, 1-800-421-3481

Information pertaining to the college's grievance procedures and grievance process, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the college will respond can be found in the Board of Regents Handbook, [Title 4, Chapter 8, Section 14](#).

(Rev. 1/23)

Policy Against Unlawful Discrimination and Harassment

Western Nevada College hereby adopts the policy found in the Board of Regents Handbook, [Title 4, Chapter 8, Section 14](#) as its non-discrimination policy, and any amendments as may be adopted by the Board of Regents from time to time.

To ensure compliance with Title IX and other federal and state civil rights laws, the college has developed policies that prohibit sex discrimination, which includes sexual harassment, sexual assault, and sexual violence by employees, students, or third parties.

Inquiries concerning the application of Title IX and/or questions as to how to file a complaint of sex discrimination may be referred to the Title IX Coordinator, any of the Officials with Authority listed below, and/or the [U.S. Department of Education](#), Office of Civil Rights, 1-800-421-3481.

Title IX Coordinator

Melody Duley

Title	Director of Human Resources & Title IX Coordinator
Department	Western Nevada College
Email	melody.duley@wnc.edu
Phone	775-445-4235
Office	Carson City Bristlecone Building, Room 157

Title IX Officials With Authority (OWAs) - Obligated Reporters

OWAs at WNC include the Title IX Coordinator and any official of the institution who has authority to institute corrective measures on behalf of the institution. When a complainant or other person reports an incident of unlawful discrimination or harassment to an official with authority, they have the right to expect the institution to take prompt and appropriate steps to investigate what happened and to resolve the matter promptly and equitably.

General Information

OWAs must report to the Title IX Coordinator all relevant details about the alleged unlawful discrimination or harassment shared by the reporting individual and that the institution will need to determine what happened including the name(s) of the complainant, respondent(s) and any witnesses, and any other relevant facts, including the date, time and specific location of the alleged incident. To the extent possible, information reported to an OWA will be shared only with people responsible for handling the institutions response to the report.

The following individuals are OWAs at WNC:

Melody Duley

Title	Director of Human Resources & Title IX Coordinator
Department	Western Nevada College
Email	melody.duley@wnc.edu
Phone	775-445-4235
Office	Carson City Bristlecone Building Room 157

Kyle Dalpe

Title	President, WNC
Department	Chancellor
Email	kyle.dalpe@wnc.edu
Phone	775-445-4431
Office	Carson City Bristlecone Building Room 165

Heather Rikalo

Title	Student Life Coordinator and Assistant to the President
Department	President Office
Email	heather.rikalo@wnc.edu
Phone	775-445-3241
Office	Carson City Joe Dini Library and Student Center Room 108

Counselors - Confidential Resources

WNC Counselors are not required to report any information about an incident to the Title IX Coordinator without a complainant's permission. Visit the [Academic Advising and Access](#) page for contact information.