

COURSES

PDF MANAGEMENT SCIENCE

MGT103 Small Business Management 3 Credits

Prerequisite: BUS 101 or consent of instructor. Develops an understanding of the small business enterprise with emphasis on how such businesses are started and managed successfully, including planning, finance, marketing, administrative control, and other type of activities.

MGT201 Principles of Management 3 Credits

Prerequisite: BUS 101 or consent of instructor. Studies fundamentals and principles of management; administrative policies, objectives and procedures, and problems of organization control and leadership. MGT 201 is accepted in lieu of MGRS 301 (UNR) or MGT 401 (UNLV) upon validation of content and knowledge by approved College of Business examination, or satisfactory performance ("C" or better) in MGRS 352 (UNR) or MGT 452 (UNLV) during the first year of eligibility to enroll in the appropriate upper division business course at the University of Nevada, Reno or the University of Nevada, Las Vegas.

MGT212 Leadership & Human Relations 3 Credits

Prerequisite: BUS 101 and MGT 201 or consent of instructor. Schools students on understanding and managing human behavior in organizations. Central to the course is developing a better understanding of one's self as a leader and exploring some of the more effective ways of leading others.

MGT235 Organizational Behavior 3 Credits

Prerequisites: BUS 101 and MGT 201 or consent of instructor. Studies concepts, theories and case studies concerning the behavior of people in modern business organizations. Analyzes the internal organization structure, and managerial roles and functions, in the business and other goal-oriented institutions. Studies theory and design of organizational structure, impact of work flow, leadership styles, and control systems on human behavior.

MGT283 Introduction to Human Resources Management 3 Credits

Prerequisite: BUS 101 and MGT 201 or consent of instructor. Develops an understanding of the duties and responsibilities of personnel at the mid-management level.

MGT310 Foundations of Management Theory and Practice 3 Credits

Prerequisites: Admission to BAS Organization and Project Management Program Develops the theoretical foundation development for further study in any field involving management. Explores historical thought and the management of functions of planning, organizing, directing, and controlling. Provides a practical analysis of leadership, communications, and motivation techniques. Concludes with an exploration of current management challenges and trends.

MGT320 Organization and Project Management 3 Credits

Prerequisite: Admission to BAS Organization and Project Management Program Focuses on the key drivers of a successful organization. Emphasizes organization theories and models to analyze and improve performance in the organization. skills and Knowledge of project management and introduced and linked to organization performance.

MGT323 Orgnztnal Bhvr & Interpersonal Bhvr 3 Credits

Prerequisite: Admission to the Organization & Project Management program OR admission to the Construction Management program OR consent of Division Director. Examines behavioral influences which affect productivity, organizational effectiveness, and efficiency including: perception, motivation, decision making, communication, leadership, organizational design, group behavior and coping with stress.

MGT367 Human Resource Management 3 Credits

Prerequisites: MGT 323 Considers theoretical concepts and practical approaches relevant to management systems and processes; recruitment, training, appraisal, compensation and labor relations. Emphasis on legal constraints and international management.

MGT371 Leadership and Managerial Skills 3 Credits

Prerequisites: Admission to BAS Organizational and Project Management Program or permission of division director and MGT 310 Focuses on the skills of effective leaders and managers. Emphasis on leadership emergence in work settings, how to lead and manage others effectively, and leadership challenges in the contemporary business landscape such as the intersection of leadership with ethics.

MGT391 Quantitative Analysis 3 Credits

Prerequisite: Admission to BAS Organization and Project Management Program and MATH 120 or higher Covers identification and formulation of decision problems, introduction to the use of quantitative tools in business including linear programming, non-linear programming, game theory, and similar techniques; construction of quantitative models and their relationship to the use of electronic computers in business decision making.

MGT412 Change Management 3 Credits

Prerequisites: Admission to BAS Organizational and Project Management Program Explores critical issues in institutional change, including change management, change readiness and change resistance. Designed to provide techniques and principles on how to introduce change into organizations.

MGT462 Changing Environments 3 Credits

Prerequisites: Admission to the Organization & Project Management program OR admission to the Construction Management program OR consent of Division Director. Focuses on managing

ethically in the changing cultural, economic, political, technological and global environments of business.

MGT469 Managing Diversity 3 Credits

Prerequisites: Admission to the Construction Management program OR consent of Division Director. Provides an understanding of cultural diversity by studying the U.S. workforce. Emphasizes cultural differences in the workplace, valuing diversity, managing diversity in the workplace, and giving competitive advantages.

MGT480 International Management 3 Credits

Prerequisites: Admission to BAS Organization and Project Management Program, MGT 310 Investigation and identification of environment and internal functions of international organization. Emphasis on management challenges for international organizations; major focus on comparing international management approaches.

MGT485 Applied Business Ethics 3 Credits

Prerequisites: Admission to BAS Organization and Project Management Program Provides a specific focus on ethical decision-making, skill development and critical thinking. Examines the ethical problems and conflicts leaders and managers encounter in relating their organizations to a multi-stakeholder environment.

MGT487 Entrepreneurship 3 Credits

Prerequisites: Admission to BAS Organization and Project Management Program. Comprehensive study of the process of judiciously combining the various factors of production in meeting the needs of consumers in creative and profitable ways. Topics include: characteristics of successful managers, starting a new enterprise, forming an entrepreneurial team, venture capital sources, and formulation of a business plan.

MGT496 Strategic Management and Policy 3 Credits

Prerequisites: Admission to BAS Organization and Project Management Program, FIN 310, MGT 310 Emphasis on the application of knowledge from all functional areas of business to organizational problems and the formulation and implementation of organizational strategies.

MGT497 Business Plan Creation 3 Credits

Prerequisite Admission to BAS Organization and Project Management Program and MGT 310 and FIN 310 Teaches how to create investor quality business plans. Follows a step-by-step process to develop a business plan from an opening executive summary to a financial offering.